

Universal Learning Ltd
Environmental Policy
2015

Universal Learning Ltd (the “Company”) is a waste free environmentally friendly and conscious company, we are committed to sustainability, climate care and waste free project delivery wherever opportunity to recycle is used. The Environmental Policy of the Company is to ensure so far as it is reasonably practicable that all its operations will be carried out with a commitment to recycling and reducing waste, thereby protecting and enhancing the environment. The same commitment will be expected to be shown by contractors working for the Company.

Concern and awareness for the environment is a fundamental principle of the Company’s business.

The Company seeks to comply with all relevant environmental legislation and regulation.

The Company employees are required to carry out their duties with concern for the environment. It is a condition of employment that all staff comply with this Environmental Policy Statement.

In the event of an environmental accident or incident at work, it is a Company requirement that the details are promptly and properly reported to the Director who will investigate and take prompt action to make good any damage and avoid recurrence.

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance as a condition of their contract.

1. Objectives

In accordance with its stated policy, the Company has produced the following list of objectives as a sound framework for the introduction of practices to implement the Company’s Environmental Policy:

1. Compliance with The Site Waste Management Plans Regulations 2008 (where appropriate) and Local Government Regulations
2. Swift response to accidents or incidents that have a potential to threaten the environment
3. To recycle at every opportunity and in the event of disposal of any waste products ensure this is done in ways that show concern for the environment using only registered carriers to dispose of waste.
5. To encourage the development of products, processes and equipment with concern for the future of the environment
6. To communicate freely on environmental matters with government officials, employees, customers and members of the public
7. The provision of advice on the safe handling of company products, their transportation and their final disposal to customers, contractors, etc.
8. To provide training for all employees, as appropriate, to enable them to carry out their job functions in a manner that shows care for the environment
9. To carry out environmental audits when required
10. To promote environmental principles by sharing experience with regulatory

bodies, other companies, employees and members of the public

11. In implementing this Environmental Policy Statement, the Company will focus on action to conserve resources and energy, to minimise emissions into air or water and onto land and to continue to increase recycling rates
12. The Company will also seek to influence legislative developments and improve public understanding of environmental matters concerning the business

This policy statement will be regularly reviewed and updated as necessary. The managing Director endorses these policy statements and is fully committed to their implementation

This environmental policy statement has been approved & authorised by:

Name: Paul Hawkins
Position: Managing Director
Date: 20th May 2015
Policy review date: 19th May 2016

Signature:

A handwritten signature in black ink, appearing to read 'Paul Hawkins', with a period at the end.